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# **PAKISTAN BROADCASTING CORPORATION EMPLOYEES**

✓ (RETIREMENT FROM  
SERVICE) REGULATIONS  
1980

(1-2)

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No. 12(1)/76-G Vol. III  
GOVERNMENT OF PAKISTAN  
MINISTRY OF INFORMATION AND BROADCASTING

Islamabad 21st September 1980

The Director General,  
Pakistan Broadcasting Corporation,  
Islamabad.

Subject: PBC Employees (Retirement from Service) Regulations,  
1980 — Approval by Federal Government.

Dear Sir,

I am directed to convey the approval of the Federal Government to the Pakistan Broadcasting Corporation Employees (Retirement from Service) Regulations, 1980, made by the Board of Directors of the PBC in exercise of the powers conferred by section 22 of the Pakistan Broadcasting Corporation, Act, 1973 (XXXII of 1973). An authenticated copy of the approved Regulations is enclosed.

2. Receipt of this communication and the authenticated copy of the Regulations may please be acknowledged.

Yours faithfully  
Sd/- S.M.A. Zaidi  
Deputy Secretary (E)

PBC HEADQUARTERS, ISLAMABAD

No. ROM-4/79

dated 7.12.1980

Copy together with copy of the enclosure forwarded to:—

1. All Directors, PBC.
2. All Controllers at PBC Headquarters.
3. All Heads of Unit, PBC.
4. All Branches at PBC Headquarters.

Sd/— Zahur Ahmad Khan  
Assistant Controller (Personnel-II)  
for Director General

1. Short title, commencement and application.— (1) These regulations may be called the Pakistan Broadcasting Corporation Employees (Retirement from Service) Regulations, 1980.

(2) They shall come into force at once.

(3) They shall apply to all employees of the Corporation.

2. Definitions.— In these regulations, unless there is anything repugnant in the subject or context:—

(a) “employee” means a person transferred to the Corporation under sub-section (1) of section 12 of the Pakistan Broadcasting Corporation Act, 1973 (XXXII of 1973) and includes a person employed by the Corporation on or after the twentieth day of December, 1972, but does not include a person serving in the Corporation on deputation from the Federal Government or a Provincial Government; and

(b) “competent authority” means the appointing authority or a person duly authorised by the appointing authority in that behalf, not being a person lower in rank than the employee concerned.

3. Retirement.— (1) An employee shall retire from service:—

(i) on such date after he has completed twenty-five years of service, qualifying for pension, gratuity or other retirement benefits as the competent authority may, in the public interest, direct; or

(ii) where no direction is given under clause (i), on the completion of the sixtieth year of his age.

(2) An employee may, at any time after he has completed twenty-five years of service qualifying for pension, gratuity or other retirement benefits, apply for retirement from service by giving not less than three months’ notice of his intention to retire.